

Workforce Development Committee Meeting
Virginia Office of Emergency Medical Services
Embassy Suites Hotel
2925 Emerywood Parkway, Richmond, VA 23294
February 2, 2023
10:30 a.m.

Members Present:	Members Absent:	OEMS Staff:	Others:
Valerie Quick, Chair	Chris Payne, At-Large	Chris Vernovai	John Bianco
Christina Smith, VACO	Mike Watkins, VAGEMSA	Dave Edwards	R. Jason Ferguson
Laurie Hill, VA Recruitment & Retention Network	Cody Jackson, Commercial Ambulance Association, Vice-Chair	Ron Passmore	Linda Harris
Paul Hoyle, At-Large		Tim Perkins	
Dreama Chandler, VAVRS			
Byron Andrews, VA State Firefighters			
Gene Dalton, WVEMS			
David Tesh, VA Recruitment & Retention Network			

Topic/Subject	Discussion	Recommendations, Action/Follow-up; Responsible Person
I. Call to order/Welcome:	Valerie Quick called the meeting to order at 10:34 a.m.	
II. Review and Approval of May's Minutes:	A motion was made to review and approve the November meeting minutes by Gene Dalton, seconded by Byron Andrews with 2 corrections: Paul Hoyle was present, and Christina Smith was absent.	
III. Introductions:	Everyone around the room introduced themselves.	
IV. Chair's Report- Valerie Quick:	No report currently.	
V. OEMS Report:	Dave Edwards: EMSC survey is open until 31 March. Currently at a 37% return rate, our goal is 80% or higher. EMSC will be funding training across the state for state-of-the-art simulation manikins for Bob Page for his training across Virginia. EMSC will also have child restraints for agencies in need.	

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	<p>Ron Passmore: Chapter 32 update, the draft is done and passed by the Rules and Regulations Committee. The final draft will go before the EMS Advisory Board at the May meeting. Once passed by GAB, followed by the Board of Health. Then it will enter Stage 2 of the process, it will go before the Executive Branch for review and then will be posted for the 60-day public comment period.</p> <p>Tim Perkins: The call for presentations is open for Symposium 2023. If you have any topics that would be related to workforce development, you are encouraged to submit when the call for presentations is open.</p>	
VI. EMS Officer – Chris Vernovai:	<p>Larry Oliver and Byron Andrews are currently teaching an EMSO1 class in Loudoun County. 14 had registered, 11 attending so far at the 50% mark. There is a weekend class planned in Loudoun next month, registration is open currently. The current class is only the second time the course is being presented in the 4-evening class format.</p> <p>EMSO1 is scheduled for 12 classes across Virginia in 2023. The offering at the CSEMS Expo was not scheduled so we will be partnering with Rockingham County Fire Rescue for a valley offering. With a few additional offerings being planned for 2023, we look to be offering 12-14 classes in 2023. This will equal all the offerings we have had prior from 2016-2022.</p> <p>The EMS Officer 2 Committee will work on planning to meet after April.</p>	
VII. Standards of Excellence: Tim Perkins	<p>The City of Fairfax is now a Agency of Excellence. Dave Tesh and Tim did a site visit in December. With the ramping up of SOE we have been working with agencies who have agency of excellence designation to help them go through the process again.</p>	
VIII. Virginia Recruitment and Retention Network – Laurie Hill:	<p>Laurie Hill and Spencer Cheatham will be stepping down from their positions with the network. Replacements are in the process to be found now and hope to have them in place by the end of February. The next meeting/training session will be held in Virginia Beach in conjunction with the Fire Chiefs Conference in February.</p>	
IX. Unfinished Business:	<p>A. Keeping the Best Tool Kit- Dave Tesh/John Bianco There were 2 programs offered at symposium. One was basic retention program which was a four-hour session. There were also 2 sessions held in Virginia Beach this past fall. We are working on formalizing the program and will be meeting this afternoon to work on the next steps.</p> <p>B. Needs Assessment- Tim Perkins The needs assessment was presented last March to the Advisory Board. We are in the process of creating a Tableaux dashboard to display the comparisons of 2012-2020 assessments. OEMS staff continue to work on cleaning the data from PNG and</p>	

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	connecting the dots between the 2012 and the current assessments. With the increased discussions in the GA about the financial costs of EMS in Virginia. OEMS has since reengaged with PNG to obtain a comprehensive financial assessment of the State from an EMS perspective.	
X. New Business:	<p>Dreama Chandler: A discussion about the EMS education in the high school settings. Some schools are holding classes during the regular school hours, and some are having after school clubs offering EMS and fire-based programs. Giles County would be interested in presenting about their after-school EMS Club program. An in-depth discussion was had involving EMS educational programs in the school systems and the difficulties involved including the negative impact on an EC's statistics for students not completing the programs or not testing out at the end of the program as it is often not required by the school systems.</p> <p>Workforce Development and the Training Certification Committee Chair Ferguson agree to jointly examine the structure of EMS education in the high school settings and TCC will be spearheading the workplan for educational opportunities in the high school setting.</p>	
XI. Public Comment:	No public comment	
XII. Adjournment:	Meeting was concluded @ 11:20am.	